## Introduction of Resolution 3772

 Amendments to the Commission BylawsPaul J. White, CMC<br>Port of Seattle Commission Clerk

## Commission Bylaws are structured

 consistent with Robert's Rules of OrderArticle I Object
Article II Commissioners
Article III Officers
Article IV Meetings
Article V Committees
Article VI Rules of Order

# Port Commission values are present in these recommendations, especially: 

## Transparency <br> AND <br> Flexibility

## Limits on Committees

- Have no delegated authority (advisory only)
- Have to provide minutes
- Have to adopt an annual workplan
- Will provide periodic, public reports


## Decorum/Civil Discourse

Already out-of-bounds:

- Not relevant to the matter at hand (germanity)
- References to personal attributes (e.g., appearance)
- Insults ("Eat the cake, ya dog-faced pigeon kisser")
- Inflammatory language

Also out-of-bounds:

- Threats
- Abusive or harassing behavior
- Obscenity


## Public comment related to Port business

New Rule for Public Comment:

- Comment has to be Port-related
- This is not a limit to comment only on items on the agenda
- If a speaker wants to talk about something else, he or she will have to connect it to the work of the port district or risk censure


## Progressive Response Protocol (Disruptions)

- Warning
- Warning and return to seat
- Removal from the meeting room
- The Chair has flexibility depending on how severe the disruption is

What gets attached to the minutes

- Packet materials (memos, slides)
- Exhibits from external parties if the commission consents


## Other new provisions

- Travel approval responsibilities
- August meetings on the second and third Tuesday
- 10:30 a.m. executive sessions
- Study sessions described
- Public hearings described
- "Commission Orders"


## Motion 2018-06: <br> A Motion of the Port of Seattle Commission

to develop and implement an equity pilot program in 2018
to inform development of an equity policy directive.

## Adopted <br> MAY 8, 2018

## Introduction

## This is a "formal written motion"

The Port of Seattle is committed to expanding opportunity, livability, and equity in our region; and becoming a model workplace for diversity and inclusion. We are working to promote social justice by reviewing our policies, practices, and procedures. The Port of Seattle's goal is to increase equity, diversity, and inclusion in the work that we do. This goal applies to how we identify and address priorities, navigate complex issues, engage employees, and work with the diverse communities we serve.

## Text of the Motion

The commission hereby directs port staff to develop and implement an equity pilot program in 2018. The pilot program shall use an equity toolkit in no less than three departments and/or projects in the port to inform the development of an equity policy directive.

## Statement in Support of the Motion



## Committee Membership

- Proposes a limit on committee membership of two consecutive years


## Questions?

